



FirstStateChapter DELAWARE

A Chapter of the Association of Legal Administrators

BlueHenNews

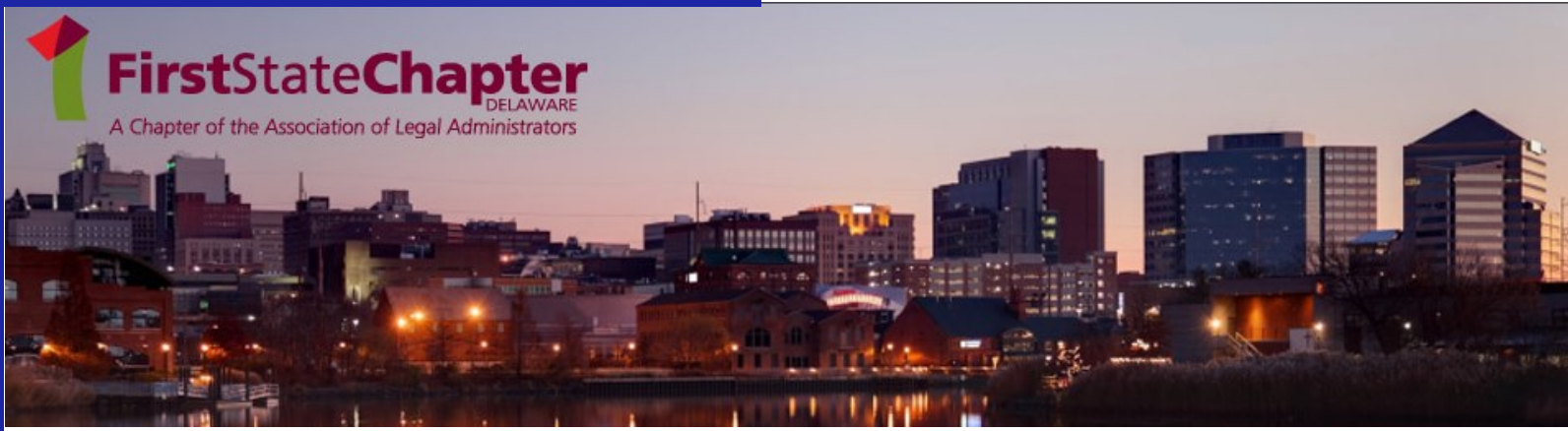
Picture taken: Wilmington, Delaware



Winter 2022

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President's Message



"To appreciate the beauty of a snowflake it is necessary to stand out in the cold." – Aristotle

With Winter in full swing, I would like to remind everyone that while it is cold and dark there are so many blessings to be grateful for. The celebration of holidays spent with friends and family, the end of another wonderful year, the promise of incoming spring. Winter is a time for reflection and the First State Chapter reflects on another successful year filled with meaningful relationships, enlightening education, and enjoyable events. We cannot thank our members, business partners, and board members enough for your role in the Chapter's success. We are looking forward to 2023 with our first IDEA (Inclusion, Diversity, Equity, and Accessibility) event in January. I am wishing you all a very Happy Holiday season and a wonderful New Year!

- Page Chase

P.S. I will be on maternity leave beginning in January and returning April 2023. Please contact our Vice President, Christina Oaddams in my absence. Thank you.



The First State Chapter encourages and promotes ALA's Certified Legal Manager (CLM) Program. To learn more about CLM please visit [ALA's National Website](#).

Are you an ALA member that has questions or needs help? Please utilize the [ALA Online Community](#) for resources to support you.

Don't forget to check out the ALA's [Legal Management Magazine](#) to stay up to date on trends in our industry.

Business Partner Spotlight

Ashley Buczik is the Assistant Vice President for IFS Benefits, LLC, and has lived in Delaware for over 25 years. She received her Bachelor's Degree in Business Management and Psychology from Gettysburg College and is a Registered Health Underwriter (RHU) and Chartered Healthcare Consultant (ChHC). She has worked at IFS Benefits, LLC for over 18 years as an Employee Benefits Consultant establishing business relationships with prospective and current clients. She currently lives in Hockessin with her family and yellow lab Leo and enjoys spending time in Lewes Beach. She is also actively involved in the Brandywine Hundred Rotary Club.

Ashley takes the most pride in developing relationships with prospective and current clients' and being able to analyze their benefits program and provide significant cost savings. Her approach has always been to adapt to clients varying styles and find the best way to connect with them professionally and personally. She enjoys discovering what challenges they face as a company and working to find solutions to help with those challenges, as opposed to trying to sell them something they may not need or won't make sense for their company.



IFS Benefits, LLC is a locally owned and operated employee benefits brokerage and consulting firm founded in 2001. The mission of IFS is to help clients manage all aspects of their health and welfare benefit plan offerings by providing customized and innovative solutions. What sets IFS apart from other organizations is the staff. Most of their consultants and support staff have had direct experience working for health insurance companies or other insurance agencies, which translates well into having the knowledge and expertise to foster client and vendor relationships. Their passion, dedication, and desire to provide a superior service and form relationships with clients have helped IFS build its reputation of excellence and fueled their continued growth.

The rising cost of healthcare continues to be the greatest challenge for clients and something that IFS can't ignore. IFS is constantly looking at new strategies, products, and programs to help mitigate the escalating costs of healthcare. They also spend a lot of time focusing on customized employee communications around the employee benefits program with our clients and recognize that a one size fits all strategy doesn't work. They believe it's essential to have a plan to effectively communicate the value and the ins and outs of an employee's benefits package – during open enrollment and throughout the year.

IFS provides employee benefits consulting to law firms of varying sizes and considers this industry a focus area. IFS appreciates that each law firm has unique needs and recognizes the importance of tailoring our service model to those needs.

When asked why they support the ALA, Ashley said, "We support the ALA because we believe in their mission, and we value supporting organizations that strive to bring professionals together for community collaboration and outreach. The ALA community does a fabulous job fulfilling its mission by providing a combination of educational programs, unique and fun social events, and volunteer and community outreach projects. We are grateful to continue our participation with ALA and appreciate the opportunity to be a business sponsor!"

The First State Chapter Presents:
Inclusion Diversity Equity Accessibility Workshop
BUILDING A DIVERSE PIPELINE



Doneene Damon

Former RL&F President
and Chief Diversity Director



Danielle Nowacyk

Director of Attorney Development



Melissa Lennon

Chief Legal Talent Officer

JANUARY 18TH, 2023
12:00 PM - 1:30 PM (LUNCH PROVIDED)
RICHARDS, LAYTON & FINGER, P.A.
920 N. KING STREET
WILMINGTON, DE 19801

RSVP BY JANUARY 9 TO GINA EDWARDS
(EDWARDS@RLF.COM)

Bragging Rights



Rachel Nuzzi, Chief Human Resources Officer at Morris Nichols and Immediate Past President, recently graduated from West Chester University, where she earned her Master's Degree in Human Resource Management.

Congratulations Rachel!



Belfint, Lyons & Shuman, P.A. (BLS), IPA Top 300 certified public accounting and consulting firm, extends congratulations and best wishes to Kathy S. Schultz, CPA, AEP®, Director of Tax & Small Business who is retiring on December 31, 2022 with exactly 28 years of service at BLS!

Congratulations and Best Wishes Kathy!



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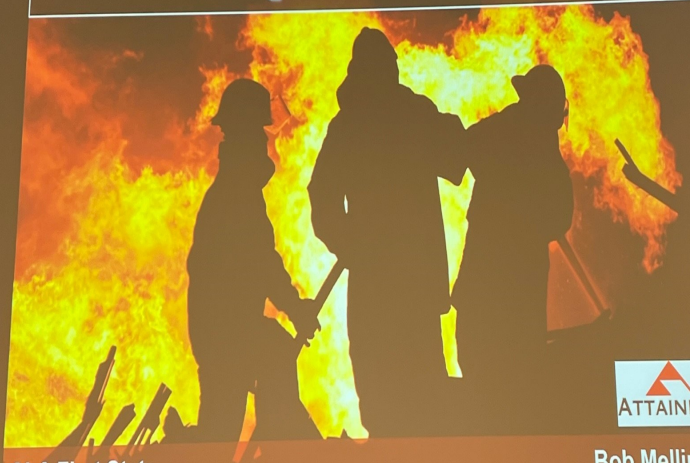
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2023

HAPPY NEW YEAR!

First State Chapter Events

Disaster Experience *QuickFire*



ALA First State
Wilmington, DE
November 18, 2022



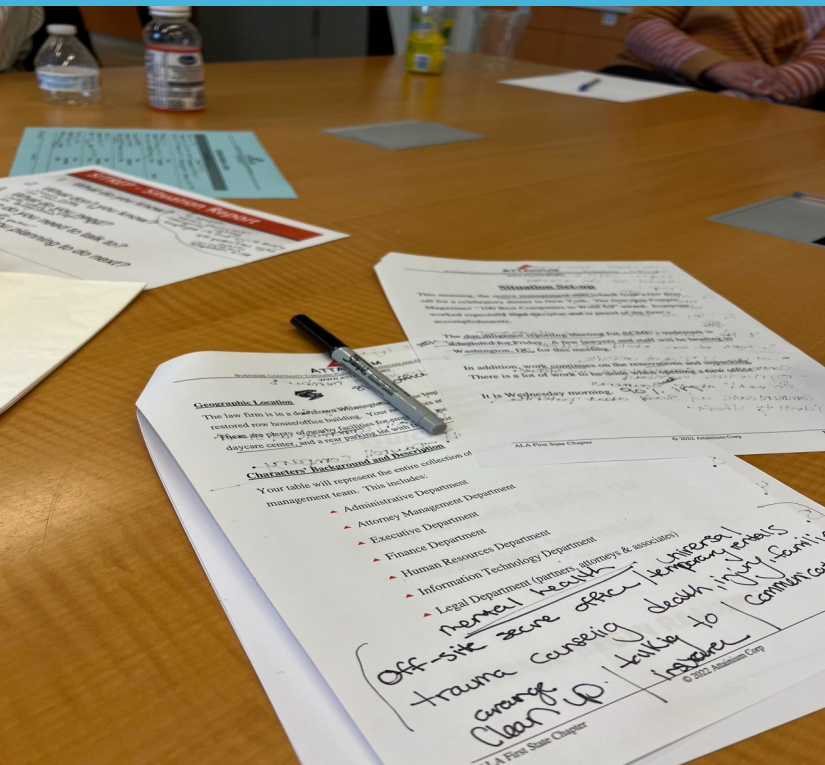
Bob Mellinger
President
Attainium Corp



On November 18th, the First State Chapter Business Partners and Members were joined by Bob Mellinger of Attainium for a Disaster Recovery workshop.

Those in attendance teamed up to try and solve an eye-opening, nail-biting disaster scenario! This workshop walked you through the proper steps to address a disaster so that your company would be ready if disaster struck.

Thank you to all who attended!





Caesar Rodney Level



Brandywine Blue Level



Christiana Level

